

Background

- Brazil is the most transphobic country worldwide at 41%¹.
- Given the lack of literature in this topic, this study aim to address the current disparities in the marketplace and investigate health outcomes for the Trans, *Travesti*, and Non-Binary (TTrNB) communities.
- And to increase awareness of the current employment situation of TTrNB communities.



NUDHES building, São Paulo, Brazil

OBJECTIVE

- **To identify barriers in the job market and adverse health outcomes for TTrNB communities due to their employment experiences.**

Methods

- Prior to the beginning of the semi-structured interviews, mandatory training sessions were provided on the collection of qualitative data at the School of Public Health and NUDHES.
- Semi-structured interviews were designed and conducted from May-July, after the pilot was polished and revised.
- A total of 8 participants that were part of the TTrNB communities, resided in São Paulo, and aged from 22-53 years old, were recruited via snowball methods by WhatsApp messages, flyers and participant's indications.



School of Public Health, São Paulo, Brazil

Field Experience



Berê and MVS after an interview at the NUDHES building, São Paulo, Brazil



NUDHES team and MVS after a meeting, São Paulo, Brazil



MVS at the School of Public Health, São Paulo, Brazil

Results

- The results are currently being finalized and are not ready for dissemination right now.

Future Directions

- While conclusions cannot be made due to ongoing analysis, this study's outcomes are anticipated to shine a light on the barriers of employability and adverse health conditions in the TTrNB communities of São Paulo, Brazil, so that new policies and programs may be developed to serve these communities.

Acknowledgements

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References

- ¹Benevides, Bruna, and Sayonara Nogueira. *Murders and Violence against Travesti and Trans People in Brazil*. 2018.

**Travesti* is a political term commonly used in Latin America.